

ALPHA PLUS GUARDIANS LTD Code of Conduct Policy

Alpha Plus Guardians Ltd aims to provide a safe environment in which each guardianship student in its care can flourish and grow in all aspects of their life in a safe and secure environment. The relationship between student, parents, Alpha Plus Guardians and Host parents, will be fundamental to this and communication is encouraged to be frequent and open.

At Alpha Plus we ask that you follow this code of conduct, which in turn will make both yours and your host family's experience a happy one.

Our promise to you

At Alpha Plus Guardians we carefully select host families so that their homes should be a place where all students can feel part of the family, study, play and rest, where mutual respect is shown.

Behaviour

- At Alpha Plus, we encourage all to be resilient and to develop a growth mindset, to be confident but not arrogant, to respect and show consideration towards the immediate and wider community in which we live, and to take advantage of the opportunities offered to them.
- Students should develop responsibility for themselves and others, fostering their individuality whilst respecting the individuality of others.
- Students should be reminded that it is against UK law for someone under the age of eighteen to buy alcohol, attempt to buy alcohol or to be sold alcohol. Further to this, it is also illegal for someone under the age of eighteen to drink alcohol whilst on licensed premises (i.e a pub), except where the child is either sixteen or seventeen years of age and are accompanied by an adult. With this exception, it is legal for them to consume, but not buy, beer, wine and cider with a table meal. If the student is over the age of eighteen, and wishes to drink, then it is of paramount importance that the student seeks permission from their host family.
- There is a **zero-tolerance** policy to the usage of illegal drugs or substances. In order to preserve the safety of the child, illegal drugs should be confiscated and disposed of, with information to be shared with the parents/ Alpha Plus and appropriate sanctions to be imposed.
- Students should not get tattoos or piercings without prior permission from their parents and this must be in writing. Students under 18 are not legally allowed to have tattoos done in the UK. The legality of body piercings is dependent on different parts of the UK. In England and Wales consent is only required for ears, nose, eyebrows and belly button piercings. Scotland, on the other hand, requires parental consent up until the age of sixteen. Genital and nipple piercings again requires parental consent up until the age of eighteen.
- Smoking is NOT permitted within the home of the host family. However, as UK law states, if the student is above the age of eighteen, he/she is legally allowed to purchase tobacco, then it is ultimately at the discretion of the host family to allow the student to smoke outside and not in the house (Alpha Plus does not condone the act of smoking).
- Student must not dye their hair without prior permission from their parents and this must be in writing. If permission is granted, then it must be a colour that fits well with the students own natural colour and be suitable for attending school.
- Students must not partake in any sexual behaviour that is deemed unacceptable or illegal. The legal age for sexual consent in the UK is age 16 and over.

- Students must not never use foul, sexist, abusive, racist or any prejudicial language and do not tolerate it from anyone else.
- Show respect for ALL players regardless of age, colour, disability or gender.

Sanctions

If a student does not respect the Code of Conduct or their behaviour causes disruption either at school or during their stay with a host family, Alpha Plus Guardians will issue a warning letter to the parents. A copy of this letter will be kept on the student's file. If the student's poor behaviour persists, the Directors of Alpha Plus Guardians reserve the right to relinquish their responsibility as Educational Guardian with immediate effect and will notify the school accordingly.

Contact details

The Designated Safeguarding Officer: Mrs Emma Ryan

Date: 30th March 2019

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Next review date: 30th March 2022