

## **Alpha Plus Guardians Ltd Anti-radicalisation policy**

Alpha Plus Guardians Ltd is fully committed to safeguarding and promoting the welfare of all its students. As a guardianship agency, we recognise that safeguarding against radicalisation is no different from safeguarding against any other vulnerability. At Alpha Plus Guardians all staff are expected to uphold and promote fundamental principles, including democracy, the rule of law, individual liberty and mutual respect, and tolerance of those with different faiths and beliefs.

### **LINKS TO OTHER POLICIES**

The Alpha Plus Guardians Ltd Anti-Radicalisation policy statement links to the following policies:

- Child Protection and Safeguarding Policies
- Anti-bullying Policy
- Behaviour Policy

### **AIMS AND PRINCIPLES**

The main aims of this policy statement are to ensure that staff are fully engaged in being vigilant about radicalisation; that they overcome professional disbelief that such issues will not happen here and ensure that we work alongside other professional bodies and agencies to ensure that our students are safe from harm.

#### **The principle objectives are that:**

All Alpha Plus Guardians staff and host families will understand what radicalisation and extremism are and why we need to be vigilant at all times.

All Alpha Plus Guardians staff and host families know what the Alpha Plus Guardians Ltd policy is on anti-radicalisation and extremism and will follow the policy when issues arise.

All parents and students will know that the agency has policies in place to keep students safe from harm and that the agency regularly reviews its systems to ensure they are appropriate and effective.

### **DEFINITIONS AND INDICATORS**

Radicalisation is defined as the act or process of making a person more radical or favouring of extreme or fundamental changes in political, economic or social conditions, institutions or habits of the mind. Extremism is defined as the holding of extreme political or religious views.

## **PROCEDURES FOR REFERRALS**

Although serious incidents involving radicalisation, to our knowledge, have not occurred under Alpha Plus Guardians Ltd care to date, it is important for us to be constantly vigilant and remain fully informed about the issues which affect the students that we care for. Staff are reminded to suspend any professional disbelief that instances of radicalisation 'could not happen here' and to refer any concerns through the appropriate channels [currently via the Designated Safeguarding Officer, Emma Ryan.]

For more information, please see:

<https://www.gov.uk/government/publications/protecting-children-from-radicalisation-the-prevent-duty>

### **Contact details**

The Designated Safeguarding Officer:

Mrs Emma Ryan

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Next review date: 30th March 2022